



Integrated Impact Assessment of Budget Proposals

Name of Budget Saving	Outdoor Learning
Department and service area	Education
Completion Date	13/12/2017
Lead officer	Grace Vickers

Aims and Objectives

The proposal would be for the Council to stop providing an outdoor learning service to Midlothian schools from August 2018.

1. Does the proposed budget saving affect people?

Yes

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No

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2. What is/are the reason(s) for your proposed budget saving?

The provision of outdoor learning is not a statutory requirement. The benefits of outdoor learning experiences in the development of young people can also be gained by the use of programmes such as the Duke of Edinburgh Award.

The Outdoor Learning budget for staff is £169,474 based on 2.9 FTE teachers, including a principal, and 0.66 FTE technician. The saving is based on removing all these posts and creating one new post which would maintain the provision of risk assessments for excursions and first aid training for school staff.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			The change will apply irrespective of age.
Disability			The change will apply irrespective of disability.
Gender Reassignment			The change will apply irrespective of gender reassignment.
Marriage & Civil Partnership			No disproportionate affect identified.
Pregnancy and maternity			No disproportionate affect identified.
Race			The change will apply irrespective of race.
Religion or Belief			The change will apply irrespective of religion or belief.
Sex			The change will apply irrespective of gender.
Sexual Orientation			The change will apply irrespective of sexual orientation.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

The Outdoor Learning Team members will need to be consulted and appropriate HR policies will be followed with those staff affected. The Head of Service would inform schools of the change in service provision.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The impact of the delivery of this budget saving can be reviewed in the context of outcomes for pupils, any impact on pupil achievement is unlikely to be evident before 2019/20.

6. Please use the space below to detail any other matters arising from the Integrated Impact Assessment process.