

Midlothian Integration Joint Board

Integrated Impact Assessment (IIA) Screening Tool

This Screening Tool should accompany all Midlothian IJB reports and papers. Decisions on whether an impact assessment should be completed must happen as early as possible in the planning of a new, or revision of an existing, initiative. This tool will help you record any decisions made and provide evidence.


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| Title of Midlothian IJB Report: | Planning, Performance and Programme Service Funding | | | | | |
| Presenting Officer: | Gill Main, Integration Manager | | | | | |
| Does an IIA Accompany this Report? | Yes | | No | ✓ | If yes, please attach the IIA to the report | If no, please complete the screening tool below |

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| Type of Initiative: | New | ✓ | Revised | | Aim / purpose of new or revised initiative: | This Financial Recovery Action is in relation to the use of reserves that are currently utilised in staff-pay costs |
| | Financial Recovery Action Plan | | | | | |

| Implications Identification & Screening: | | Information on potential impact: <i>Positive / Negative / Requires further investigation</i> |
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| Does the content of this report affect service users, employees of the wider community, & therefore potentially have an effect in terms of equality? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them. | Yes | Requires further investigation This recovery action will impact on staff members within Administrative Services. Organisational Change can bring positive change, but extent of the organisation change required will determine the number of people who are likely to be affected and the significance of the effect on them |
| Is it a major policy, significantly affecting how functions are delivered? | Yes | Negative Impact This recovery action will require a reduction in service and a review of how statutory functions pertaining to the business |

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| | | and governance of Midlothian IJB and HSCP are delivered and sustained. |
| Will it have a significant effect on how other organisations operate? (For example, criteria for funding) | No | n/a |
| Does it have an impact on health inequalities, socio-economic inequalities, needs assessments for care experienced people, human rights, or the environment? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them. | No | n/a |
| Does it relate to functions that have previously been identified as being important to particular protected groups? | Yes | Requires further investigation The statutory functions pertaining to the business and governance of Midlothian IJB and HSCP include key activities that are important for particular protected group. The most significant of these are community engagement, public involvement and consultation, equalities and human rights, and leading the thematic area of 'Midlothian will be Healthier' for the Community Planning Partnership. |
| Does it relate to an area where Midlothian IJB has set equality outcomes? | Yes | Negative Impact The Planning, Performance and Programme Service directly contributes to the following MIJB Equality outcomes 1.Improve access to health and social care services and information through the work of the service to provide governance and support to Midlothian IJB and HSCP to deliver on the requirements of the Model Scheme of Publication including the production and review of all statutory IJB publications, managing the website and ensuring all public facing documents meet the legal duty for accessibility. |

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| | | <p>3.Improve safety and inclusivity of communities through the work of the service as the thematic area for health and Social Care in the Midlothian Community Planning Partnership and the cross sector liaison and partnership working in the development, monitoring and reporting on the Strategic Commissioning Plan</p> <p>5. The Midlothian Integration Joint Board will support the participation of, and more accurately reflect, the community it serves. through the work of the service to support the business of Midlothian IJB and work to undertake public consultation and engagement on behalf of the Board.</p> |
| Does it relate to an area where there are known inequalities? (For example, disabled people's access to services offers and supports; the gender pay gap; racist or homophobic behaviour, etc.) | No | n/a |
| Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes? (For example, improving access to health services for transsexual people, or increasing take-up of apprenticeships by female students) | No | n/a |
| If you answered "yes" to any of the questions above, a full Integrated Impact Assessment (IIA) must be considered. If an IIA is not required, please state the reasons why here. | An IIA is required and will be completed should the Board wish to progress this Financial Recovery Action. | |

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| Screening Completed by: | Gill Main | Screening Reviewed & Signed by Integration Manager: |  |
| Date: | 02/03/2024 | Date: | 02/03/2024 |