



Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Review flood prevention study works programme
Department and service area	Road Services
Completion Date	3 October 2016
Lead officer	Ricky Moffat

Aims and Objectives

The aim is not to carry out any studies which seek to identify potential areas at risk from flooding and thereby consider preventative measures.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		People and property at risk from flooding would not be appropriately assessed.	There are very few current known risk areas.
Disability		People and property at risk from flooding would not be appropriately assessed.	There are very few current known risk areas.
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be made available thereafter in formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Monitor any areas of concern. Consider legislative requirements if they change in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Flooding impacts on people, buildings etc and areas at risk would require to be kept under consideration.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk