



Integrated Impact Assessment of Budget Proposals

2018

Name of Budget Saving	Reduce Central Education budgets
Department and service area	Education
Completion Date	01/02/2018
Lead officer	Grace Vickers

Aims and Objectives

Fund PAVE2 from the DSM budget, enabling savings of 203k to be made from Education budgets which are currently funding PAVE2. This will be delivered by amending the DSM Scheme to reflect these additional allocations for pupils attending PAVE and by reducing the budget for Home Link Teaching and a number of other centrally held education budgets.

1. Does the proposed budget saving affect people?

Yes

☐

No

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2. What is/are the reason(s) for your proposed budget saving?

Pupils attending PAVE2 are school aged children for whom DSM allocations are made to schools, we consider it appropriate that the DSM budget should fund these places, allowing this saving to be made in the Education budget.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			
Disability			
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Any changes to the DSM scheme are notified to schools. Individuals who may be affected will need to be consulted and appropriate HR policies would be followed with those staff.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Continue to monitor budgets and staffing levels throughout the year to ensure sufficient allocations have been made. The budget is reviewed annually.

6. Please use the space below to detail any other matters arising from the EqlA process.