

Minute of Meeting

Performance Review and Scrutiny Committee
Tuesday 20 September 2022
Item No: 4.1



Performance Review and Scrutiny

Date	Time	Venue
21 June 2022	11.00 am	Held via Microsoft Teams

Present:

Councillor Drummond	Councillor Imrie
Councillor McEwan	Councillor Milligan
Councillor McCall	Councillor Pottinger
Councillor Smail	Councillor Virgo
Councillor Russell	Councillor McManus

In attendance:

Grace Vickers	Chief Executive
Kevin Anderson	Executive Director Place
Alan Turpie	Legal Services Manager/Monitoring Officer
Morag Barrow	Joint Director Health and Social Care
Fiona Robertson	Executive Director Children, Young People and Partnerships
Derek Oliver	Chief Officer Place
Sinead Urquhart	Executive Business Manager
Elaine Johnston	Policy and Scrutiny Officer
Grace Cowan	Head of Primary Care and Older Peoples Services
Nick Clater	Head of Adult and Social Care Services
Saty Kaur,	Executive Business Manager
Marc Bedwell	Executive Business Manager
Michelle Strong	Education Chief Operating Officer
Ross Neill	Democratic Services Team Leader

1 Apologies

Apologies for absence had been received on behalf of Councillor Curran and Councillor Winchester

2 Order of Business

The Order of Business was as detailed within the Agenda.

3 Declarations of interest

No declarations of interest were received.

4 Minutes of Previous Meetings

No Minute or Action Log submitted to this meeting.

5. Reports

Agenda No.	Report Title	Presented by:
5.1	Performance Review and Scrutiny Committee Membership and Terms of Reference	Executive Director Place
Outline of report and summary of discussion		
Kevin Anderson invited the Performance Review and Scrutiny Committee to:- (a) To consider the appointment of a Chair; and (b) To note its Membership and Terms of Reference Cllr Pottinger nominated Cllr Milligan as chair, Seconded by Cllr Imrie No objections or other nominees Cllr Milligan appointed chair of PRS Committee and proceeded to Chair the meeting and move through the agenda.		
Decision		
Cllr Milligan appointed chair of PRS		

Agenda No.	Report Title	Presented by:
5.2	Adult Health and Social Care Annual Report 2021/22	Head of Adult and Social Care Services
Outline of report and summary of discussion		
Our Vision: People in Midlothian are enabled to lead longer and healthier lives. Our Values: Right support, right time, right place. Midlothian Integration Joint Board plan and direct the services that are delivered by Midlothian Health and Social Care Partnership (HSCP). The HSCP is a partnership between NHS Lothian and Midlothian Council and is responsible for services that help Midlothian residents to live well and get support when they need it. This includes all community health and social care services for adults in Midlothian and		

some hospital-based services such as Accident and Emergency.

In order to meet the legal requirements of the Public Bodies (Joint Working) (Scotland) Act 2014, the HSCP is required to develop, consult on, and publish a new 3 year Strategic Plan in 2022. Work to complete the IJB Strategic Plan 2022-25 continued in Q4 and this will be published in April 2022. Consultation and engagement in the development of the plan included the views of over 3000 people, with the feedback received shared on an ongoing basis with all planning leads and senior management to ensure this could be taken into account in the finalisation of the plans. A summary of Consultation and engagement across the development of the plan can be found in the [Midlothian Integration Joint Board Strategic Plan 2022-2025 Consultation Report](#).

Nick Clater & Grace Cowan spoke to the report in detail highlighting various aspects as follows –

1. HSCP COVID-19 Response
2. Seasonal Flu/COVID Booster Programmes
3. Service Transformation
4. Justice Service
5. Substance Misuse
 - *Medication Assisted Treatment (MAT) Standards*
 - *MAT Funding*
 - *Naloxone*
6. Digital
7. Learning Disabilities
8. Older People.
9. Carers
10. Mental Health
 - *Mental health Support*
 - *Mental health and Resilience Service (MHARS)*
11. Adults with Long Term Conditions, Disability and Impairment
12. Sport and Leisure

Challenges and Risks included, COVID-19, A growing and ageing population, Higher rates of long-term conditions, Financial pressures and Workforce pressures

Nick Clater and Grace Cowan took questions from the members on a number of items raised in the paper including , weight programmes reduced referrals, seasonal boosters and their imminent end,

Nick Clater responded that it was largely due to the programme being scaled down during the pandemic , now that is being scaled back up referrals are expected to increase. Discussion amongst all present concerning the recruitment issues highlighting a number of factors and noting that the wage offered is currently competitive, it is not unique to Midlothian but being experienced Nationally. Any specific cases concerning the booster vaccines should be emailed to the team or directly to Grace Cowan.

The mental health and substance misuse services being contained in the same building.

Nick Clater explained the role of 'No.11' was a well-managed building and that often both issues were connected, it is also a very common approach linking both types of provision together he clarified that this building is for adults only no children services were conducted from that building.

Nick Clater was asked to expand on Midlothian's response to the drug overdose programme in Scotland, he responded that Police Scotland is the lead agency in this area, Midlothian is an active partner and its role has expanded recently. Further discussions would be required with licensed premises.

Cllr Milligan then raised concerns on how to access support during the weekends and after business hours for those in recovery.

Nick Clater explained that there is a contact service being developed exploring extended hours and would combine with assisted medical treatments. No.11 own role in this expanded hours services is also in scope.

Cllr McCall congratulated the team on the recent Community Award.

Cllr Milligan thanked both presenters expressing his view that they and their teams were doing a sterling job.

The Performance Review and Scrutiny Committee noted the report

Agenda No.	Report Title	Presented by:
5.3	Children's Services, Partnerships and Communities Annual Performance Report	Executive Business Manager
Outline of report and summary of discussion		
<p>Sinead Urquhart referred to the Children's Services, Partnership and Communities Annual Performance Report 2021/22 was submitted. Highlighted the progress in the delivery of strategic outcomes and summary of the emerging challenges as detailed within the report. It was highlighted that early intervention models appeared to be successful also that a full review of vacant posts to be recruited was imminent. Other successes appear to be a shift to a 12 hour shift rota in residential homes noting the young people within these facilities fed back that they prefer this approach. A challenge noted was to the foster carers and that the demographic of that group is they are an aging population the service is looking to explore other options.</p> <p>Thereafter Sinead Urquhart responded to questions raised by Members which included providing clarity on funding for Scottish Child intervention. Also Councillors asked for an expansion of detail concerning the National Housing Project, as it was felt that there is often not enough input by Social work when sourcing this type of housing.</p> <p>Sinead Urquhart would source the figures and feedback the need to increase detail of aspects indicated by the committee.</p>		

Decision
The Performance Review and Scrutiny Committee noted the report
Action
Funding for Scottish Child Intervention and expand on the National Housing Project, in particular Social Work input to the process – Sinead Urquhart

Agenda No.	Report Title	Presented by:
5.4	Corporate Solutions Annual Performance Report	Executive Director Place
Outline of report and summary of discussion		
<p>The Corporate Solutions Annual Performance Report 2021/22 was submitted. Kevin Anderson presented slides outlining the Midlothian profile and Service specific aspects showing the trend data across the last Quarter and highlighted the main work underway with regards to Our Customers, Digital by Default, Our Workforce, Cyber Security, Kick-start Programme, Finance and Procurement. He highlighted the soft launch of 24/7 services allowing access online.</p> <p>Thereafter Mr Anderson responded to several questions raised, these included questions concerning the definition of welfare crisis and what the maximum grant was. Also it was suggested the report should have been updated to reflect the Scottish Government increased funding adding that councillors would like to see the medium term financial strategy to cover 22/23.</p> <p>Kevin Anderson responded noting that Midlothian use the Scottish Government criteria for a crisis grant and although no set limit, each case needed to be assessed, primarily the grants were used for food and fuel. He added work on the medium term financial strategy was ongoing.</p> <p>Gary Fairley added that regular reports are produced for the Business Transformation Steering Group (BTSG), the future budgets for 23/24 are still to be set a further report will be prepared for BTSG after summer recess.</p>		
Decision		
The Performance Review and Scrutiny Committee noted the report.		

Agenda No.	Report Title	Presented by:
5.5	Education Annual Report	Executive Business Manager/ Education Chief Operating Officer
Outline of report and summary of discussion		
<p>The Performance Annual Report 2021/22 for Education was submitted. Marc Bedwell & Michelle Strong in presenting this report highlighted the progress in the delivery of strategic outcomes and summary of the emerging challenges as detailed within the report. Highlighted was 5.4 % increase in child attainment higher than other comparable authorities.</p> <p>In responding to questions and comments raised concerning what a comparable council was. Members also expressed disappointment that the attainment gap</p>		

between deprived and less deprived children and would like further detail on how this is being tackled.

Marc Bedwell explained that this relates to a similar size council and doing comparisons is a much more accurate reflection of where Midlothian is positioned.

Decision

The Performance Review and Scrutiny Committee noted the report

Action

Future reports to detail the attainment gap and how it is being tackled – Marc Bedwell

Agenda No.	Report Title	Presented by:
5.6	Place Annual Performance Report	Executive Director Place
Outline of report and summary of discussion		
<p>The Place Performance Report for 2021/22 was submitted. Kevin Anderson presented this report providing a brief overview of the main sections contained within the report highlighting the key successes and the continuing challenges. Sharing slides of each category he spoke to each one noting success and challenges.</p> <p>Thereafter in response to a questions raised the Kevin Anderson and Derek Oliver provided an update covering Heritage regeneration funds, Hillend and an assessment of the traffic impact also the overall increased cost of the project.</p> <p>The Chief Officer responded that when funds become available the council facilitates them as and when they become available. Also a question concerning the Audit report.</p> <p>In response to Hillend queries Kevin Anderson noted that some of this was addressed at the BTSG also adding that costs in general have increased in many areas including building, transport and materials. The traffic assessment was being addressed by the Gateway Review. A briefing is due to be arranged for Elected Members.</p> <p>Kevin Anderson reminded members that audit report and its current position had been approved by Council.</p> <p>Members asked about recycling plans and possible linked energy projects.</p> <p>Kevin Anderson confirmed there are a number of projects and various stages with partners, the view is to create regular income streams.</p>		
Decision		
The Performance Review and Scrutiny Committee noted the report		

Agenda No.	Report Title	Presented by:
5.7	Midlothian Council Annual Report	Chief Executive
Outline of report and summary of discussion		
<p>The Chair suggested that 5.7 and 5.8 would be heard together</p> <p>Grace Vickers presented the Midlothian Council Performance Report 2021/22, advising that this report and the Balance Scorecard provides a summary of actions in line with the single Midlothian Plan and compliments the individual reports presented today. Highlighting that out of 25 indicators only 7 have not been met and were being addressed. Also noting the Single Midlothian Plan was on the agenda for June Council Meeting.</p> <p>Grace Vickers then responded to questions from the committee which included a query that these reports did not recognise shrinking future budgets. Members expressed a feeling there should be more emphasis to cover the risks and challenges of the next 2 to 3 years.</p> <p>In response Grace Vickers clarified that these reports were written prior changes and the future cuts of 10% in Council budgets. Gary Fairley added that financial issues will feature heavily going forward and will cover all the foreseeable challenges they bring.</p>		
Decision		
The Performance Review and Scrutiny Committee noted the report.		

Agenda No.	Report Title	Presented by:
5.8	Balanced scorecard	Chief Executive
Outline of report and summary of discussion		
As above		
Decision		
The Performance Review and Scrutiny Committee noted the report.		

6 Private Reports

No items for discussion

7 Date of the Next

Tuesday 20 September 2022 at 11.00 am

The meeting terminated at 12.55 pm