



SINGLE MIDLOTHIAN PLAN 2015-16

SUMMARY

PURPOSE

Community Planning Partnerships (CPPs) draw together public sector assets, activities and resources, together with those of the voluntary and private sectors and local communities to deliver a shared 'plan' that uses an evidence based approach to drive improvement in meeting the differing needs of local populations.

CPPs have to have clear performance measures and make demonstrable improvements in people's lives, by reducing outcome gaps within populations and between areas, promoting preventative approaches that reduce demand for public services, and working with communities to increase their influence in decision making and managing their own needs.

PROCESS

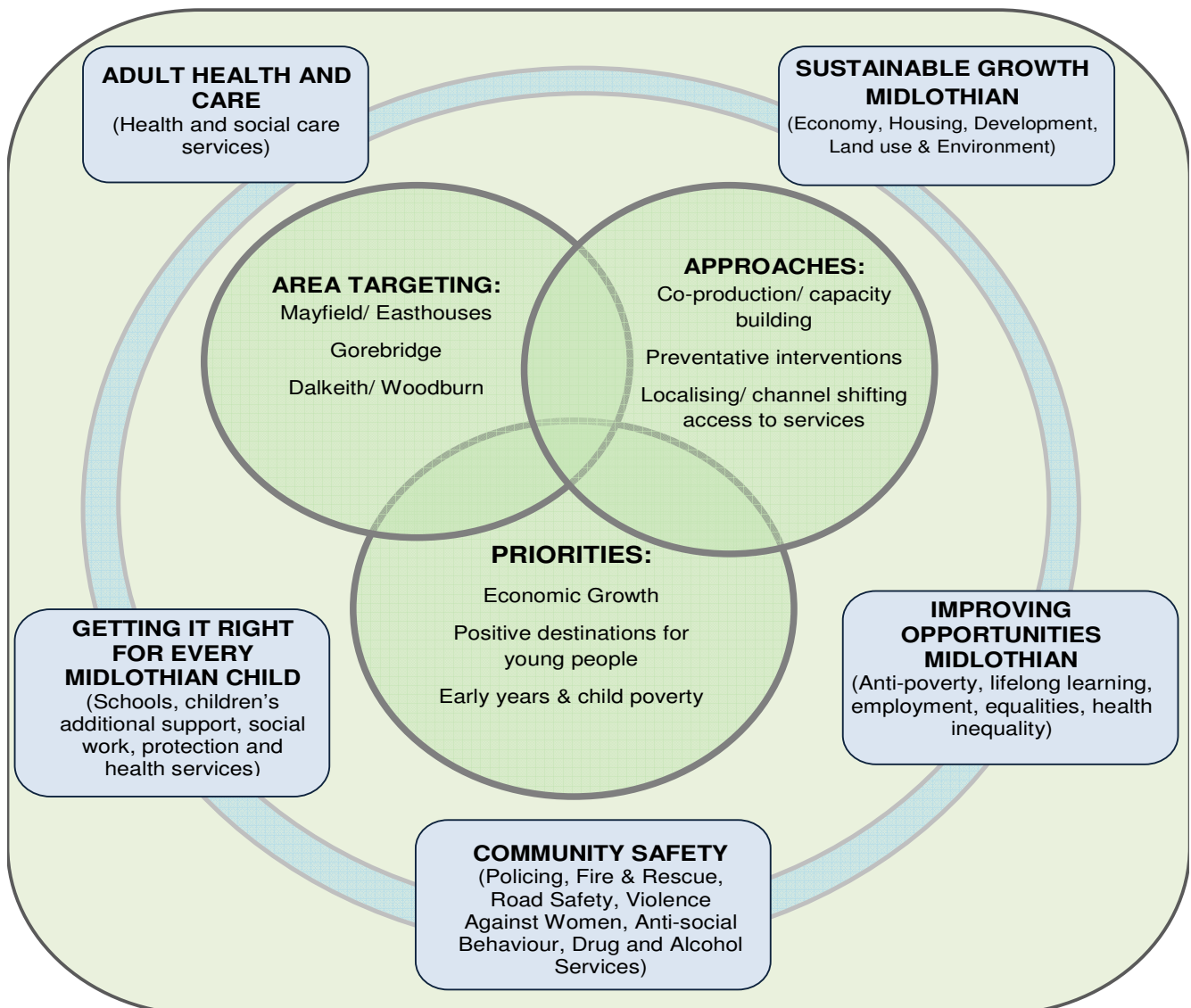
The Midlothian CPP undertakes an annual data collection exercise, gathering together key available published data about the Midlothian area. The [Midlothian Profile](#) is produced by the Community Planning Research and Information Group, and is used by the CPP as the starting point for an annual "Strategic Assessment" of Midlothian.

A [Strategic Assessment](#) is a review of statistics, followed by a review of the political, social, economic, technological, environmental and legal (PESTEL) changes either currently or in the next immediate period affecting the area, followed by an assessment of the level of impact (business risk) that these are likely to have on the communities of Midlothian.

The shared planning cycle of the partners is as follows:

Annual revision of the Midlothian Profile:	January – March
Revision of the Strategic Assessment:	April – June
Public engagement processes:	July – September
Drafting of budgets and one year priorities:	October – December
Achieving formal approval of plans and budgets:	January – March

MAP OF THE CPP AND ITS MAIN PRIORITIES



STRUCTURE

The full structures of the CPP, including remits

- membership of each thematic group
- governance documents
- sub groups
- and sub group action plans

are all available on the Midlothian Council website at:

- [Community Planning web pages](#)

The current partnership structure can be accessed by following the link below

- [Community Planning Structure](#)
- [Community Planning Board membership list](#)
- [Community Planning Working Group membership list](#)

AREA TARGETING

The CPP is aware that for many years there has been a significant statistical gap between the life outcomes for residents living in parts of the County and the average outcomes for Midlothian and for Scotland as a whole. These areas have been identified nationally by Scottish Government by use of 7 sets of statistical data about living circumstances known as the Scottish Indicators of Multiple Deprivation (SIMD).

Examples of the gaps include poorer levels of employment; lower wage rates; lower average life expectancy and greater concentrations of people who are elderly or disabled; poorer access to physical amenities such as shops, health care, public spaces and play facilities; lower than average qualifications; higher levels of crime.

In Midlothian there are three communities within which there are concentrations of statistics which place parts of these areas in the top 20% of SIMD. These communities are Dalkeith Central/Woodburn; Mayfield/Easthouses and Gorebridge. The CPP has therefore set a clear shared target of closing the gap between the life outcomes experienced in these parts of Midlothian, and the average life outcomes experienced by residents across the County.

LEGAL CHANGES

In 2015-16 a new act will pass into law, significantly affecting the operations of the CPP.

The Community Empowerment (Scotland) Act (2015)

- CPPs will be made statutory and new duties placed on public sector partners to play a full and active role in Community Planning. The Act makes clear that Community Planning is the process by which public bodies must work together and with community bodies to plan for, resource and provide services which improve local outcomes in the local authority area;
- It confirms that the role of a CPP is to prepare a plan for improving local outcomes, in consultation with community bodies and others. These outcomes are to be consistent with the national outcomes determined by the Scottish Ministers under Part 1 of the Bill;
- The CPP must publish the plan, monitor progress being made and report annually on progress.
- The Bill extends the list of key partners to include a wider range of public authorities, including Scottish Natural Heritage, FE Colleges, Skills Development Scotland, and the new integrated health and care boards. Individual partners will have a duty to work collaboratively and to take into account the plan when setting their individual priorities, and are also expected to commit resources to delivery of the plan and report to the CPP on their contribution;
- The Scottish Government expects that all public sector organisations engage with communities and support their participation in setting priorities and in the design and delivery of services. Community bodies must in turn ensure that ensure they are open, inclusive and truly represent their communities;
- Where an appropriate community body, or a group of bodies, believes it could help to improve the outcome of a service, it will be able to make a request to a public body that delivers that service, asking to take part in a process to improve that outcome. The public body must agree to the request for dialogue unless there are reasonable grounds for refusal. If it refuses the request, it must explain the reasons;
- If a community body proposes to deliver a service itself, the public body will need to decide whether the community body has an appropriate corporate structure and the capacity to take on that role;
- The Act will make amendments to the community right to buy, making it easier for communities to define their community in a greater variety of ways. It will give the initiative to communities to identify property they are interested in and place a duty on public authorities to agree to the request unless they can show reasonable grounds for refusal. Community bodies will be able to approach public authorities for detailed information about a property they are interested in before making a formal request.

EQUALITIES

The Community Planning Partnership is fully committed to ensuring the legislative requirements placed on all public service delivery agencies in the Equality Act are met. The partners have in place processes for equality impact assessment (IA) to monitor the potential impact of any changes in service planned individually or jointly.

THE PLAN

The following priorities and actions for 2015/16 are set out under the 5 themes of community planning, and are designed to improve life outcomes for the people of Midlothian. They are one year steps towards a three year and ten year set of improvements which can be seen in the full version of the plan.

ADULT HEALTH AND CARE

Priority	Action
Support people with long term conditions	Implement the House of Care approach which will address the issue of non-clinical need in primary care while supporting people to self-manage their long-term conditions. Two GP Practices
Support people with dementia and their carers	Design and implement new approaches to supporting people with dementia and their carers in line with the 5 and 8 Pillars national frameworks.
Support people to live well with cancer	Develop services to support people to live well with cancer after treatment as a national test site.
Reduce the incidence of falls	Develop and implement a preventative approach to reducing the incidence of falls
Develop more local health services	Develop the use of the Midlothian Community Hospital including the provision of out-patient clinics and rehabilitation
Increase intermediate care provision	Extend the provision of intermediate care in Highbank by the addition of 7 beds
Speed up the process of discharge from hospital	Undertake some tests of change to shift towards the practice of assessing need at home (discharge to assess) rather than in a hospital setting
Avoid unnecessary hospital admissions	Extend the provision of the service to reduce further emergency admissions to hospital
Increase the provision of tele-healthcare	Develop new ways of utilising tele- healthcare through early assessment of frailty, supporting people with dementia and their carers; and supporting training programmes in care homes
Enable people with complex needs to live in a homely setting in Midlothian	Build new housing provision for people with complex needs to enable people to live locally
Increase extra care housing provision	Work with Registered Social Landlords to progress a pilot to transform sheltered housing schemes into extra care housing provision
Improve access to services	Build on the success of the gateway clinics in areas such as mental health thereby speeding up access
	Enable many more carers to access advice and support through information systems, the media and by proactive identification by health and care workers
	Develop stronger links with BME communities and ensure that effective communication systems are available including interpreter services
	Improve access to alternative psychological therapy services for people with common mental health problems
Provide holistic services to people with learning disabilities	Develop more integrated and locally responsive services for people with learning disabilities
Provide holistic services for people who misuse drugs and alcohol	Develop more integrated and locally responsive services for people who misuse drugs and alcohol
Strengthen the quality of Social Care Services	Increase the uptake of Self Directed Support(SDS)

SAFER COMMUNITIES

Priority	Action
Reducing Violent Crime (VH)	Work in partnership through the ASBVO group to reduce the risk posed by violent offenders
Violence Against Women and Girls (VH)	Increase multiagency working to improve the safety of high risk victims of domestic abuse
	Effectively implement the Caledonian system
	Increase awareness of violence against women
	Effective risk management of registered sex offenders
Crimes of Dishonesty (VH)	Target prolific house breakers and thieves through ASBOs and CRASBOs, working in partnership with the ASBVO group.
	Work in partnership to raise public awareness of crime prevention through campaigns and crime prevention initiatives
Reducing Re-offending (H)	Establish a shadow reducing re-offending partnership by April 2016
	Community payback orders are completed satisfactorily
	Develop a sustainability plan for the SPRING service

GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD

Priority	Action
Deliver services that aim to prevent children and young people, their families and carers needing additional support. Where they do need support give it early, to ensure that children and young people are safe, healthy, achieving, nurtured, active, respected, responsible and included	Begin work on delivering Family Learning Centres and approach with a focus on the 3 Community Planning Partnership priority areas. This is a multi disciplinary preventative model. Work would begin on putting this vision into practice during 2015-16.
	Analyse data and target key groups to increase uptake of 27-30 month health checks.
	Develop systems to transfer the results of the 27 month health check to children's early Learning and Childcare setting.
Improve the lives of children and young people by putting in place the changes being required by the Scottish Government, including requirements for early learning and childcare for 2, 3 and 4 year olds, free school meals for Primary 1-3 pupils and a 'Named Person' for every child	Increase the number of 2 year olds taking up the 600 hours of early learning and childcare – including implementing the change in qualifying criteria from August 2015
	Prepare for the Named Person Service
Improve the lives of vulnerable or at risk children and young people	Strengthen Stage 2 of the Midlothian Assessment and Planning Staged System to reduce the number of the 0–17 year old population in out-of-authority care
Support children and young people to manage risk taking behaviour, such as drug and alcohol misuse, antisocial behaviour and unprotected sex	Revise strategies, guidance and staff training on risk taking behaviour amongst children and young people, e.g. to take account of New Psychoactive Substances
Increase the level of qualifications and other achievements by children and young people in Midlothian, and increase the number of children and young people who go on to further study, work, training or volunteering when they leave school	This priority is led by the Improving Opportunities Midlothian thematic group

IMPROVING OPPORTUNITIES FOR THE PEOPLE OF MIDLOTHIAN

Priority	Action
People have improved access to welfare advice through increased local and targeted provision.	Respond to Universal Credit through awareness rising, training, research and coordination of activity.
	Monitor sanctions and food bank use and take appropriate action
Help support people out of poverty and reduce welfare dependency	Deliver digital training and CV/interview skills training through JCP Flexible Support Fund.
Increase the positive destinations for young people	Target support for vulnerable young people during transition phase.
	Increase awareness of MA in schools.
	Improve guidance for staff on options available – FE/Jobs/Training and plus uptake.
	Increase awareness of college school programme in schools.
	Support parents to increase their knowledge of vocational routes and their benefits
Increase qualifications gained by adults of working age	National adult achievement awards (SCQF levels 3/4/6) will be available in 2015 – Newbattle will be accreditation body.
	ESOL SCQF modules delivered by CLD in June.
	Increase the number of local accredited learning opportunities.
	Increase the number of pathways for progression
Increase access to digital services for adults	Technology steering group continues to meet to implement the recommendations of the pilot.
	Voluntary sector forum re deliver training for ICT contingencies
	Improve older people's digital confidence and skills through one-to-one and group IT tuition (Connect Online & Sidekicks – target 200 older people access services)
Reduce health inequalities and improve the health of people in Midlothian	Food & Health Alliance activities: share info and practice between orgs; provide training for orgs on addressing inequalities through food/health; provide small grants funding for food/health activities; increase access to affordable fruit and veg through 'Toot for Fruit' service

SUSTAINABLE GROWTH

Priority	Actions
Implement Ambitious Midlothian Plan	Deliver local procurement programme
	Deliver Catalyst for Growth, an in-depth programme to help businesses that are ready to grow to develop and implement growth plans
Implement Ambitious Midlothian Plan	Deliver marketing programme to support successful achievement of Assisted Area Status
	Deliver actions from the Bush Framework Master plan related to infrastructure (environmental improvements, road and junction design, branding, signage and a path network)
	Progress delivery of A701 relief road
	Develop Penicuik Business Improvement District
Implement Midlothian Tourism Forum Action Plan	Mount specific tourism engagement events
	Support Midfest 2015
	Develop portfolio of hotel sites
Implement Borders Railway Action Plan	Completion of Midlothian Tourism Audit
Reduce, reuse and recycle our waste	See waste actions under 'Address climate change' priority
Keep the area clean and tidy	None
Promote and develop travel and transport that benefits our health and the	See 'Borders Rail' action under 'Address climate change' priority
Address climate change	Develop infrastructure incidental to Borders Rail
	Develop a comprehensive adaptation action plan
	Complete development of food waste facility and associated infrastructure as part of Zero Waste Parc at Millerhill
	Part develop residual waste facility and associated infrastructure as part of Zero Waste Parc at Millerhill
Progress preparation of development plan	Through the Strategic Development Authority for South East Scotland, progress preparation of South East Scotland Strategic Development Plan no.2 in line with development plan scheme
	Progress preparation of Midlothian Local Development Plan and its action programme in line with development plan scheme
Protect and improve our historic buildings/ environment and town centres	Maintain progress on the Gorebridge Conservation Area Scheme (CARS)
Protect the natural environment and promote biodiversity	Develop and deliver the Midlothian Green Network
	Encourage extensions to woodland cover and protect existing woodlands (not including commercial forestry)
Provide more social housing taking account of local demand	In partnership between Council, RSL and private developers, deliver 100 new homes, including 60 Council and 40 RSL
	Achieve planning permission for Complex Care Housing, Extra Care Housing and Gorebridge Developments

Prevent homelessness. Ensure people threatened with homelessness can access advice and support	Increase the support to young people through the Youth Homelessness Prevention Service
	Launch online housing options advice toolkit to improve the availability of tailored information and advice.
	Deliver homeless prevention education programme to agencies working with vulnerable youth
	Deliver "Leaving Home" education programme in schools
	Increase the number of households accessing energy saving or fuel advice and assistance schemes

EQUALITIES

Priority	Action
Embed Equalities Issues within Community Planning activity	Develop more holistic ethnic, religion, LGBT, & Gypsy Traveller profiles, as well as contact with and understanding of these groups
	Develop community engagement, involvement and consultation practices so that all protected characteristic groups are included in service planning & delivery exercises
	Initiate and be part of reducing hate crime exercises that affect those within protected characteristic groups especially disability, race, religion and LGBT
	Mainstream Impact Assessments Council& Community Planning partner-wide
	Continue to address all prejudiced based bullying/ discrimination/inappropriate behaviour in our schools and colleges
	Support employers to work at making their workforces more representative of the Midlothian population profile as well as eradicating discrimination & fostering good relations
	Develop the role of Neighbourhood planning groups in creating and sustaining inclusive communities