

Midlothian



Midlothian Council Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Overall further reduction in the Environmental Health Service
Department and service area	Education, Communities and Economy Communities and Economy
Completion Date	06/09/17 (revised 18/01/18)
Lead officer	Ian Johnson, Head of Communities and Economy

Aims and Objectives

1. Does the proposed budget saving affect people?

Yes

☒

No

☐

2. What is/are the reason(s) for your proposed budget saving?
a) To realise budget savings.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		√	All groups affected but some disproportionately more than others.
Disability		√	As above
Gender Reassignment		√	As above
Marriage & Civil Partnership		√	As above
Pregnancy and maternity		√	As above
Race		√	As above
Religion or Belief		√	As above
Sex		√	As above
Sexual Orientation		√	As above

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Face to face with affected staff.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Standard performance indicators
Permanent budget change – no review

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.