



**Midlothian Council**

**Equality Impact Assessment (EqIA) of Budget Proposals**

**2016**

|                             |                                       |
|-----------------------------|---------------------------------------|
| Name of Budget Saving       | Review spending on Winter Maintenance |
| Department and service area | Road Services                         |
| Completion Date             | 3 October 2016                        |
| Lead officer                | Ricky Moffat                          |

**Aims and Objectives**

The aim is to reduce the spend on winter maintenance within Midlothian Council. This will include increased use of mini tractors in snow conditions, reducing the number of staff on stand-by.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

| <b>Equality Target Group*</b> | <b>Positive Impact</b> | <b>Negative Impact</b>                                      | <b>Relevant evidence/<br/>information</b>                          |
|-------------------------------|------------------------|---|--|
| Age                           |                        | There will be an increased risk when using the road network | Reduced budget will give rise to a potential increase in incidents |
| Disability                    |                        | There will be an increased risk when using the road network | Reduced budget will give rise to a potential increase in incidents |
| Gender Reassignment           |                        |   |  |
| Marriage & Civil Partnership  |                        |   |  |
| Pregnancy and maternity       |                        |   |  |
| Race                          |                        |   |  |
| Religion or Belief            |                        |   |  |
| Sex                           |                        |   |  |
| Sexual Orientation            |                        |   |  |

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be available thereafter in required formats.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, accident claims etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

During snow periods the Council currently utilises teams of three to hand clear and spread grit. This will be carried out by investing in mini tractors which are quicker and therefore more effective.

The Council will ensure sufficient staff are on stand-by to carry out emergency winter maintenance.

Please send an electronic copy of completed forms to [lesley.crozier@midlothian.gov.uk](mailto:lesley.crozier@midlothian.gov.uk)