



Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Increase Sport and Leisure fees and charges
Department and service area	Property & Facilities Management – Sport & Leisure
Completion Date	13 September 2017
Lead officer	Garry Sheret

Aims and Objectives

Increase income by increasing charges by an additional 1% per annum

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		Increased costs to users	This is limited to a 1% increase to the charges.
Disability		Increased costs to users	This is limited to a 1% increase to the charges.
Gender Reassignment		Increased costs to users	This is limited to a 1% increase to the charges.
Marriage & Civil Partnership		Increased costs to users	This is limited to a 1% increase to the charges.
Pregnancy and maternity		Increased costs to users	This is limited to a 1% increase to the charges.
Race		Increased costs to users	This is limited to a 1% increase to the charges.
Religion or Belief		Increased costs to users	This is limited to a 1% increase to the charges.
Sex		Increased costs to users	This is limited to a 1% increase to the charges.
Sexual Orientation		Increased costs to users	This is limited to a 1% increase to the charges.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to staff and unions thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback, and benchmarking against others will be monitored and the savings reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

This should be reviewed along with other fees, charges and grants. Concessionary rates will be unaffected.