

Integrated Impact Assessment – Summary Report

Each of the numbered sections below must be completed
Please state if the IIA is interim or final

1. Title of proposal Final

2. What will change as a result of this proposal?

The Midlothian House project will have a positive impact of all care experienced young people or care leavers involved with the project.

3. Briefly describe public involvement in this proposal to date and planned

N/A although there has been a great deal on UK-wide and national interest regards the positive impact of the report

4. Is the proposal considered strategic under the Fairer Scotland Duty?

N/A

5. Date of IIA

30th May 2023

6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

| Name | Job Title | Date of IIA training |
|----------------|-----------------------|----------------------|
| Lorrette Nicol | Service Manager | C/out in other LA |
| Jo Foley | Group Service Manager | Pre-covid |
| | | |
| | | |
| | | |

7. Evidence available at the time of the IIA

| Evidence | Available – detail source | Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal |
|--|--|--|
| Data on populations in need | CS DATA NHP DATA USER FEEDBACK | Data evidences the positive impact of the service |
| Data on service uptake/access | CS DATA NHP DATA | Data evidences the positive impact of the service |
| Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation. | CS DATA NHP DATA SiMD | Data evidences the positive impact of the service |
| Data on equality outcomes | CS DATA NHP DATA SiMD | Data evidences the positive impact of the service |
| Research/literature evidence | CS DATA NHP DATA | Data evidences the positive impact of the service |
| Public/patient/client experience information | CS DATA NHP DATA USER FEEDBACK | Data evidences the positive impact of the service |
| Evidence of inclusive engagement of people who use the service and involvement findings | CS DATA NHP DATA USER FEEDBACK | Data evidences the positive impact of the service |
| Evidence of unmet need | CS DATA NHP DATA USER FEEDBACK | Data evidences the positive impact of the service |
| Good practice guidelines | CS DATA NHP DATA USER FEEDBACK NATIONALLY ACCLAIMED MODEL | Data evidences the positive impact of the service |
| Carbon emissions generated/reduced data | N/A | N/A |
| Environmental data | N/A | N/A |
| Risk from cumulative impacts | N/A | N/A |
| Other (please specify) | N/A | N/A |

| Evidence | Available – detail source | Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal |
|----------------------------|--|--|
| Lots of evidence available | CS DATA NHP DATA USER FEEDBACK NATIONALLY ACLAIMED MODEL SiMD | The model is viewed as best practice in working with CEYP/Care Leavers |

8. In summary, what impacts were identified and which groups will they affect?

| Equality, Health and Wellbeing and Human Rights | Affected populations |
|--|-----------------------------|
| Positive | CEYP/Care Leavers |
| Negative | N/A |

| Environment and Sustainability including climate change emissions and impacts | Affected populations |
|--|-----------------------------|
| Positive | N/A |
| Negative | N/A |

| Economic | Affected populations |
|-----------------|-----------------------------|
| Positive | CEYP/Care Leavers |
| Negative | N/A |

9. Is any part of this policy/ service to be carried out wholly or partly by contractors and if so how will equality, human rights including children's rights, environmental and sustainability issues be addressed?

- 10. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

Already in place and has been communicated. All Care leavers are referred to the project, hence the ever increasing numbers

- 11. Is the plan, programme, strategy or policy likely to result in significant environmental effects, either positive or negative? If yes, it is likely that a Strategic Environmental Assessment (SEA) will be required and the impacts identified in the IIA should be included in this. See section 2.10 in the Guidance for further information.**

N/A

12. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

N/A

- 13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:**

| Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts) | Who will take them forward (name and job title) | Deadline for progressing | Review date |
|--|---|--------------------------|-------------|
| N/A | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

- 14. Are there any negative impacts in section 8 for which there are no identified mitigating actions?**

No

- 15. How will you monitor how this proposal affects different groups, including people with protected characteristics?**

Regularly monitor and review CEYP/Care Leavers involved with the project

16. Sign off by Head of Service

Name Jo Foley

Date 30th May 2023

17. Publication

Completed and signed IIAs should be sent to:

equalities@midlothian.gov.uk to be published on the Council website

[https://www.midlothian.gov.uk/info/200286/equality_and_diversity/136/equalityand_diversity - our commitment/2](https://www.midlothian.gov.uk/info/200286/equality_and_diversity/136/equalityand_diversity_-_our_commitment/2)