

Integrated Impact Assessment Form

Automatic Public Conveniences

Promoting Equality, Human Rights and Sustainability



Integrated Impact Assessment Form

Promoting Equality, Human Rights and Sustainability

Title of Policy/Proposal	Automatic Public Conveniences
Completion Date	19 April 2018
Completed by	Craig Gillie
Lead officer	John Blair

Type of Initiative:

Policy/Strategy	<input type="checkbox"/>	New or Proposed	<input type="checkbox"/>
Programme/Plan	<input type="checkbox"/>	Changing/Updated	<input checked="" type="checkbox"/>
Project	<input type="checkbox"/>	Review or existing	<input type="checkbox"/>
Service	<input checked="" type="checkbox"/>		
Function	<input type="checkbox"/>		
Other		

1. Briefly describe the policy/proposal you are assessing.

Set out a clear understanding of the purpose of the policy being developed or reviewed (e.g. objectives, aims) including the context within which it will operate.

To explore further the option of installing automatic public conveniences across a range of sites in Midlothian after seeking the views of the Midlothian Residents.

2. What will change as a result of this policy?

It is proposed to close all five existing public conveniences and to market the resultant vacant land where possible. Furthermore it is proposed to install new automatic self-cleaning, opening and closing public conveniences in the 3 town centres of Bonnyrigg, Dalkeith, and Penicuik.

3. Do I need to undertake an Integrated Impact Assessment?

High Relevance	Yes/no
1. The policy/ proposal has consequences for or affects people	Yes
2. The policy/proposal has potential to make a significant impact on equality	Yes
3. The policy/ proposal has the potential to make a significant impact on the economy and the delivery of economic outcomes	Yes
4. The policy/proposal is likely to have a significant environmental impact	No
Low Relevance	
5. The policy/proposal has little relevance to equality	No
6. The policy/proposal has negligible impact on the economy	No
7. The policy/proposal has no/ minimal impact on the environment	Yes
If you have identified low relevance please give a brief description of your reasoning here and send it to your Head of Service to record.	

If you have answered yes to 1, 2, or 3 above, please proceed to complete the Integrated Impact Assessment.

If you have identified that your project will have a significant environmental impact (4), you will need to consider whether you need to complete a Strategic Environmental Assessment.

4. What information/data/ consultation have you used to inform the policy to date?

Evidence	Comments: what does the evidence tell you?																																
Data on populations in need	<p>A footfall counter was used in each location over one week and the following data was gathered.</p> <table><tr><td></td><td>Average Daily Usage</td><td>Average Daily Usage</td><td>Annual Usage</td></tr><tr><td>Location</td><td>Mon-Fri</td><td>Sat-Sun</td><td></td></tr><tr><td>Penicuik</td><td>140</td><td>49</td><td>41,496</td></tr><tr><td>Loanhead</td><td>76</td><td>14</td><td>21,216</td></tr><tr><td>Bonnyrigg</td><td>146</td><td>92</td><td>47,528</td></tr><tr><td>Gorebridge</td><td>15</td><td>14</td><td>5,356</td></tr><tr><td>Dalkeith</td><td>280</td><td>185</td><td>92,040</td></tr><tr><td>Total</td><td>657</td><td>354</td><td>207,636</td></tr></table>		Average Daily Usage	Average Daily Usage	Annual Usage	Location	Mon-Fri	Sat-Sun		Penicuik	140	49	41,496	Loanhead	76	14	21,216	Bonnyrigg	146	92	47,528	Gorebridge	15	14	5,356	Dalkeith	280	185	92,040	Total	657	354	207,636
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	Penicuik, Bonnyrigg and Dalkeith Public toilets are well used facilities. The facilities in Loanhead less frequently and the facilities in Gorebridge are hardly used.																																
Data on service uptake/access	Automatic footfall counter used to gather data for 1 week in each location.																																
Data on quality/outcomes	Current public conveniences need considerable investment to bring them to a respectable standard. There is also a high level of vandalism in the current public conveniences with 194 days of closure last year across the 5 locations.																																
Research/literature evidence	Literature on automatic units provided by Healthmatic																																
Service user experience information	No information available																																
Consultation and involvement findings	Public consultations and online surveys have taken place and the results are in appendix 1 of the Automatic Toilet report.																																
Good practice guidelines	Good practice information provided by Glasgow and West Lothian Councils.																																

Other (please specify)	N/A
Is any further information required? How will you gather this?	Not relevant here – see section 6

5. How does the policy meet the different needs of groups in the community?

	Issues identified and how the strategy addresses these
<p>Equality Groups</p> <ul style="list-style-type: none"> • Older people, people in the middle years, • Young people and children • Women, men and transgender people (includes issues relating to pregnancy and maternity) • Disabled people (includes physical disability, learning disability, sensory impairment, long-term medical conditions, mental health problems) • Minority ethnic people (includes Gypsy/Travellers, migrant workers, non-English speakers) • Refugees and asylum seekers • People with different religions or beliefs (includes people with no religion or belief) • Lesbian, gay, bisexual and heterosexual people • People who are unmarried, married or in a civil partnership. 	<p>There will be a financial impact on all groups if automatic units are installed.</p> <p>There will be a charge for using these facilities with the exception of disabled users who will be issued with radar keys free of charge.</p> <p>Unisex toilets available if automatic units are installed</p>

<p>Those vulnerable to falling into poverty</p> <ul style="list-style-type: none"> • Unemployed • People on benefits • Single Parents and vulnerable families 	<p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p>
<ul style="list-style-type: none"> • Pensioners 	<p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p>
<ul style="list-style-type: none"> • Looked after children • Those leaving care settings (including children and young people and those with illness) • Homeless people • Carers (including young carers) • Those involved in the community justice system 	<p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p>

<ul style="list-style-type: none"> • Those living in the most deprived communities (bottom 20% SIMD areas) • People misusing services • People with low literacy/numeracy • Others e.g. veterans, students 	<p>will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p>
<p>Geographical communities</p> <ul style="list-style-type: none"> • Rural/ semi rural communities • Urban Communities • Coastal communities 	<p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>There will be a financial impact if automatic units are installed as there will be a charge for using these facilities.</p> <p>N/A</p>

6. Are there any other factors which will affect the way this policy impacts on the community or staff groups?

If the Public Conveniences are closed then 1.07 full time members of staff will be effected. These staff would be offered alternative positions within Facility Services.

The provision of Public Conveniences is not a statutory requirement.

7. Is any part of this policy/ service to be carried out wholly or partly by contractors?

If yes, how have you included equality and human rights considerations into the contract?

Yes. Automatic units will be sought through the Councils Procurement Team, with equality and human rights considerations embedded in this process.

8. Have you considered how you will communicate information about this policy or policy change to those affected e.g. to those with hearing loss, speech impairment or English as a second language?

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity & Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

Please consider how your policy will impact on each of the following?

Objectives	Comments
Equality and Human rights	
Promotes / advances equality of opportunity e.g. improves access to and quality of services, status	If automatic units are installed this would provide unisex facilities with disabled access and baby changing facilities. A radar key system will be in operation and will be issued to disabled users free of charge.
Promotes good relations within and between people with protected characteristics and tackles harassment	The installation of the automatic units would reduce the risk of users feeling threatened or physically assaulted when using the facility.
Promotes participation, inclusion, dignity and self control over decisions	If automatic units are installed this would provide unisex facilities with disabled access and baby changing facilities. A radar key system will be in operation and will be issued to disabled users free of charge.
Builds family support networks, resilience and community capacity	No identified negative or positive impact.
Reduces crime and fear of crime	The automatic units are installed with alarms if the unit is being misused. This will be monitored on a computerised system by the Council.
Promotes healthier lifestyles including <ul style="list-style-type: none"> • diet and nutrition, • sexual health, • substance misuse • Exercise and physical activity. • Lifeskills 	No identified negative or positive impact.

Environmental	
Reduce greenhouse gas (GHG) emissions in East Lothian (including carbon management)	No identified negative or positive impact.
Plan for future climate change	
Pollution: air/ water/ soil/ noise	
Protect coastal and inland waters	
Enhance biodiversity	
Encourage resource efficiency (energy, water, materials and minerals)	
Public Safety: Minimise waste generation/ infection control/ accidental injury /fire risk	
Reduce need to travel / promote sustainable forms or transport	
Improves the physical environment e.g. housing quality, public and green space	
Economic	
Maximises income and /or reduces income inequality	If automatic units are installed this would generate income.
Helps young people into positive destinations	
Supports local business	

Helps people to access jobs (both paid and unpaid)	
Improving literacy and numeracy	
Improves working conditions, including equal pay	
Improves local employment opportunities	If the Public Conveniences are closed then 1.07 full time members of staff will be effected. These staff would be offered alternative positions within Facility Services.

9. Action Plan

Identified negative impact	Mitigating circumstances	Mitigating actions	Timeline	Responsible person
Financial.	Users will have to pay for the use of automatic units.	Agree an appropriate charge for the use of the automatic units.	2018	Craig Gillie
Staff	If the Public Conveniences are closed then 1.07 full time equivalent members of staff posts would be at risk.	Finding alternative posts for staff with the Council already under financial pressure.	2018	Craig Gillie

10. Sign off by Head of Service (UPDATE)

Name

John Blair

Date

4/5/18