



Name of Budget Saving	Primary School Swimming
Department and service area	Education
Completion Date	09/11/2017
Lead officer	Grace Vickers

## Aims and Objectives

The proposal would be to remove the provision of primary school swimming from the curriculum as this not a statutory requirement.

1. Does the proposed budget saving affect people? Yes ☒ No ☐

2. What is/are the reason(s) for your proposed budget saving?

The provision of primary school swimming is not a statutory requirement. Swimming is a life skill which all children should have the opportunity to develop. We believe that this can be achieved more effectively via the Council's Learn to Swim programme rather than the current primary school swimming programme.

The cost of staffing is £30,557 based on 2 mornings per week of teaching staff and 1,216 hours of swimming instructors. Transport costs are £40,700 per annum, this along with the staffing gives a total saving of £71,257 less £10,000 for instructors to supplement the Learn to Swim programme.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		P4 pupils who had not yet learnt to swim were previously referred through the school programme on to the Learn to Swim programme. A different mechanism will need to be put in place to identify these children.	Applies to primary 4 pupils only.
Disability			The change will apply irrespective of disability. At this time there is no data available on uptake rates by pupils with a disability.
Gender Reassignment			The change will apply irrespective of gender reassignment. At this time there is no data available on uptake rates by pupils from this group.
Marriage & Civil Partnership			No disproportionate affect identified.
Pregnancy and maternity			No disproportionate affect identified.

Race			The change will apply irrespective of race. At this time there is no data available on uptake rates by race.
Religion or Belief			The change will apply irrespective of religion or belief. At this time there is no data available on uptake rates by religion or belief.
Sex			The change will apply irrespective of gender. At this time there is no data available on uptake rates by gender.
Sexual Orientation			The change will apply irrespective of sexual orientation. At this time there is no data available on uptake rates by sexual orientation.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

All parents and carers of primary 4 pupils in the current year group and those entering primary 4 in school session 2018/19 will need to be notified of the change. Swimming teachers and instructors employed to deliver the programme will need to be consulted and appropriate HR policies would be followed with those staff affected.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Swimming levels and ability will be assessed prior to pupils starting P4 and those who cannot yet swim will be referred to the Learn to Swim Programme. The budget will be reviewed in a year's time.

6. Please use the space below to detail any other matters arising from the Integrated Impact Assessment process.

The removal of the provision applies to primary 4 age pupils only, so although the primary school swimming may have identified a number of pupils who were unable to swim and therefore referring them to the Learn to Swim programme, it is only identifying primary 4 pupils and not pupils across other age groups.